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CAMBRIDGE SCHOOL COMMITTEE
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WHEREAS: In accordance with the City of Cambridge's Welcoming Communities Ordinance, it is neither within the purview nor the mandate of the City of Cambridge or Cambridge Public Schools ("CPS") to enforce federal immigration law or to seek the detention, transfer, or deportation of Cambridge residents for civil immigration purposes, nor should CPS resources be expended for such purposes; and

WHEREAS: On August 5, 2026, Governor Healey signed into law *An Act Promoting Rule of Law, Oversight, Trust and Equal Constitutional Treatment* (the "PROTECT Act"), St. 2026, c. 163, §§ 1–24, requiring school committees to ensure that every school under their jurisdiction has a written policy, described in the Act as an "emergency response plan," addressing student and staff safety in connection with interactions with law enforcement agents engaged in civil law enforcement; and

WHEREAS: On August 21, 2026, the Massachusetts Department of Elementary and Secondary Education ("DESE"), the Office of the Governor, and the Executive Office of Education issued guidance to school committees throughout the Commonwealth regarding implementation of the PROTECT Act, including a Model Policy promulgated by DESE; now therefore be it

RESOLVED: That all students have the right to a free public education irrespective of race, color, sex, gender identity, religion, national origin, immigration or citizenship status, disability, or sexual orientation; and be it further

RESOLVED: That Cambridge Public Schools shall enforce the law and serve the public equally, without consideration of immigration status, citizenship, national origin, race, or ethnicity; and be it further

RESOLVED: That, in accordance with City policy, CPS employees and officials shall not inquire about the immigration status of any student, family member, community member, or other member of the public with whom they interact, except as required by 8 U.S.C. § 1373 or for the limited purpose of determining the eligibility of a job applicant to work in the United States. No CPS employee shall require a student, parent, or guardian to provide information regarding immigration or citizenship status for the purpose of establishing the student's residency in the district or eligibility for enrollment. If such information becomes known to a CPS employee, it shall not be maintained or disclosed, except as required by federal or state law or regulation, and shall have no bearing on the student's ability to enroll in school or on the treatment of that student by CPS. Information regarding a student's place of birth that is collected for the purpose of providing appropriate services shall be used solely for that purpose and shall not be further disclosed except as required by federal or state law or regulation; and be it further

RESOLVED: That citizenship, immigration status, national origin, race, and ethnicity shall have no bearing on an individual's treatment by CPS employees or officials; and be it further

RESOLVED: That, except pursuant to a judicial warrant or other judicial order, U.S. Immigration and Customs Enforcement ("ICE") agents shall not be permitted access to individuals within CPS facilities, including district-provided transportation, and civil arrests for purposes of civil law enforcement, including federal immigration enforcement, shall not be permitted on school grounds during school hours, student drop-off and pick-up periods, before- and after-school programming, or school-sponsored events; and be it further

RESOLVED: That no officer or employee of Cambridge Public Schools shall perform the functions of an immigration officer, whether pursuant to 8 U.S.C. § 1357(g) or any other law, regulation, policy, or formal or informal arrangement, except as required by federal or state law or regulation; and be it further

RESOLVED: That the Superintendent shall immediately implement procedures consistent with the PROTECT Act, the Model Procedures accompanying DESE's Model Policy, and the *Guidance for K–12 Schools Related to Interacting with Civil Law Enforcement* issued by the Governor's Office, the Executive Office of Education, and DESE on August 21, 2026. Such procedures shall promote schools that are safe and accessible for students, staff, families, and residents; and be it further

RESOLVED: That such procedures shall be implemented, wherever applicable, in alignment with the District's Emergency Operations Plans, Medical and Behavioral Health Emergency Response Plans, and any applicable School Resource Officer Memorandum of Understanding; and be it further

RESOLVED: That the procedures shall include:

1. Procedures for identifying and designating a senior administrator at the CPS Central Office, under the supervision of the Superintendent, to serve as the primary point of contact for law enforcement agents engaged in civil law enforcement for the school district and as the central point of contact for CPS schools regarding interactions with such agents;
2. Procedures for identifying and designating a senior administrator at each CPS school to serve as the primary point of contact for law enforcement agents engaged in civil law enforcement who arrive on school grounds or request information regarding students, employees, or other persons affiliated with the school;
3. Procedures for contacting the school district's legal counsel;
4. Procedures for notifying the designated senior administrator at the school and the Superintendent's Office when law enforcement agents engaged in civil law enforcement arrive on school grounds or request information regarding students, employees, or other persons affiliated with the school;
5. Procedures for documenting all interactions with law enforcement agents engaged in civil law enforcement while on school grounds;
6. Procedures for notifying a student's parent or guardian, or the student directly if the student is eighteen years of age or older or emancipated, when a law enforcement agent engaged in civil law enforcement requests access to the student or the student's information for a civil law enforcement purpose;
7. Procedures to be followed upon confirmation that law enforcement agents engaged in civil law enforcement are present on school grounds, including appropriate notification of caregivers and guardians, teachers, administrators, and school personnel;
8. Procedures for confirming and updating students' emergency contacts, including allowing more than one emergency contact to be listed and providing for alternative caregiver plans; and
9. A plan for sharing these procedures with students and families through the school district's public website, with translation services made available; and be it further

RESOLVED: That the Superintendent shall report to the School Committee regarding the development and implementation of such procedures no later than November 1, 2027; and be it further

RESOLVED: That the Superintendent or the Superintendent's designee shall develop and implement training for professional staff regarding these procedures, including how employees, staff, and administrators should respond when law enforcement agents arrive on site, whom they should notify, and how such notifications should be made. Such training shall be consistent with any model training subsequently promulgated by DESE.